

Report on the consultation for school term and holiday dates for the academic years 2021/22 and 2022/23

1. Introduction

Norfolk County Council undertook a consultation from 1 November - 13 December 2019. This set out a proposed standard pattern of dates for two academic years; 2021/22 and 2022/23. Each proposed academic year provides 190 teaching days, when schools must be open to pupils and which home to school transport will be provided. The pattern of dates included five suggested in-service training dates for each academic year and is set out in Appendix A. These dates had been developed the Eastern Region Term Dates Group, to ensure a co-ordinated approach to minimise the impact on families and school transport provision.

2. Consultation period

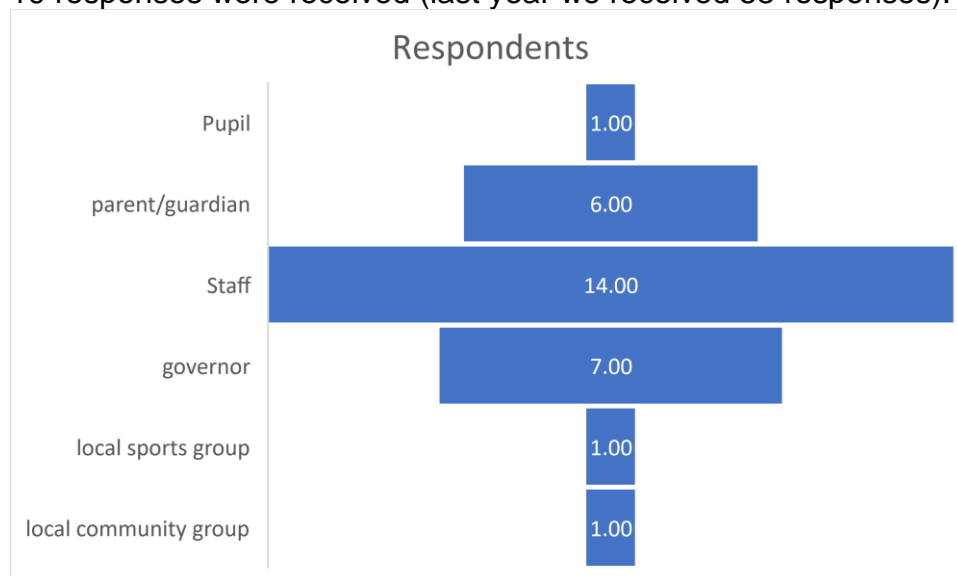
The consultation was published on the Council's website and sent to over 400 schools, via e-courier on 1 November 2019 and the consultation closed on 13th December 2019.

3. Analysis of consultation responses

A copy of the consultation analysis can be found in Appendix B.

3.1 Reponses

19 responses were received (last year we received 53 responses).



3.2 Proposed school term dates for 2021/2022

4 respondents (21%) strongly agreed and 5 respondents (26%) agreed with the proposed school term dates. The following comments were made in support of the proposal;

- The terms seem equally distributed
- Prefer whole school weeks

4 respondents (21%) neither agreed or disagreed.

2 respondents (11%) disagreed and 4 respondents (21%) strongly disagreed with the proposed school term dates. The following comments were made by those who did not support the proposal:

- Dates do not make sense in terms of appropriate timing for wellbeing, starting/ending terms on a shortened week is better for staff morale
- Do not like split weeks over summer holidays, used to be 6 straight weeks

3.3 Proposed staff training dates for 2021/2022

2 respondents (11%) strongly agreed and 5 respondents (26%) agreed with the proposed dates and gave the following reasons;

- Good spread over the year
- Same pattern as before

5 respondents (26%) disagreed and 3 respondents (16%) strongly disagreed with the proposed dates. Those that disagreed with the dates gave the following reasons;

- Prefer to have INSET at Autumn half term, rather than end of summer term
- 25 July training day would not work for staff
- Prefer the LA left schools to set their INSET days as other areas and Academy Trusts do.

3.4 Proposed school terms dates for 2022/2023

4 respondents (21%) strongly agreed and 5 respondents (26%) agreed with the proposed school term dates. The following comments were made in support of the proposal;

- The terms seem equally distributed

4 respondents (21%) neither agreed or disagreed.

3 respondents (16%) disagreed and 2 respondents (11%) strongly disagreed with the proposed school term dates. The following comments were made by those who did not support the proposal:

3.5 Proposed staff training dates for 2022/2023

2 respondents (11%) strongly agreed and 6 respondents (32%) agreed with the proposed dates and gave the following reasons;

- Good spread over the year
- Equal terms

5 respondents (26%) neither agreed or disagreed.

3 respondents (16%) disagreed and 4 respondents (21%) strongly disagreed with the proposed dates. Those that disagreed with the dates gave the following reasons;

- Prefer INSET at Autumn half term, rather than end of summer term
- Prefer to break nearer to Christmas i.e. 20th, with training on 5/6 September and 21 July, or 4 January
- 25 July training day would not work for staff.

3.6 Schools linked to the respondents

16 respondents recorded the schools they were linked to. This included 14 primary phase schools and 3 secondary phase schools.

4. Recommendation

The proposed Norfolk Model calendars for 2021/2022 and 2022/2023 are recommended for approval as;

- The response rate is low and the majority of respondents agreed with the proposed term dates
- The response rate is low and the responses were mixed on the staff training dates. Whilst there are suggestions for changing the staff training dates, please note it is made clear on the model calendar that these are suggested dates by the Local Authority. We suggest these dates to assist us with school transport provision.

Please note, the local authority has a responsibility to publish the school term dates 18 months before the start date of the 2020/2021 school calendar.

For information

In 2019/20, data from the annual school transport survey to all schools, showed 158 of all Norfolk schools adopted the Norfolk Model calendar.

Do you use model calendar	LA			Total
	Academies	Maintained School	Special School	
Yes	58	94	6	158
No	59	10	0	69
Total	117	104	6	227

Caroline Money, School Organisation Manager

2021-2022

This calendar applies to community schools, community special schools, VC schools and nursery schools and sets the days on which school transport will be provided. While most Foundation, VA, foundation special, free schools and academy trusts who are able to set their own dates, adopt the Norfolk Model, we advise you to check with your child's school before making holiday or other commitments.

September 2021							October 2021							November 2021							December 2021						
M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
		1	2	3	4	5					1	2	3	1	2	3	4	5	6	7			1	2	3	4	5
6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12
13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21	13	14	15	16	17	18	19
20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26
27	28	29	30				25	26	27	28	29	30	31	29	30						27	28	29	30	31		

January 2022							February 2022							March 2022							April 2022								
M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S		
					1	2			1	2	3	4	5	6			1	2	3	4	5	6					1	2	3
3	4	5	6	7	8	9	7	8	9	10	11	12	13	7	8	9	10	11	12	13	4	5	6	7	8	9	10		
10	11	12	13	14	15	16	14	15	16	17	18	19	20	14	15	16	17	18	19	20	11	12	13	14	15	16	17		
17	18	19	20	21	22	23	21	22	23	24	25	26	27	21	22	23	24	25	26	27	18	19	20	21	22	23	24		
24	25	26	27	28	29	30	28							28	29	30	31				25	26	27	28	29	30			
31																													

May 2022							June 2022							July 2022							August 2022						
M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
						1			1	2	3	4	5					1	2	3	1	2	3	4	5	6	7
2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14
9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21
16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28
23	24	25	26	27	28	29	27	28	29	30				25	26	27	28	29	30	31	29	30	31				
30	31																										

Key : White dates - schools open to pupils
 Yellow dates - pupil holiday
 Red dates - bank holiday

Five staff training days will be selected from yellow dates, we suggest 2nd & 3rd September, 4th January, 19 April and 25 July. Some may choose to use twilight hours for staff training instead of some or all of these.

2022-2023

This calendar applies to community schools, community special schools, VC schools and nursery schools and sets the days on which school transport will be provided. While most Foundation, VA, foundation special, free schools and academy trusts who are able to set their own dates, adopt the Norfolk Model, we advise you to check with your child's school before making holiday or other commitments.

September 2022							October 2022							November 2022							December 2022							
M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	
			1	2	3	4					1	2			1	2	3	4	5	6					1	2	3	4
5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11	
12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18	
19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23	24	25	
26	27	28	29	30			24	25	26	27	28	29	30	28	29	30					26	27	28	29	30	31		
							31																					

January 2023							February 2023							March 2023							April 2023						
M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
						1			1	2	3	4	5			1	2	3	4	5					1	2	3
2	3	4	5	6	7	8	6	7	8	9	10	11	12	6	7	8	9	10	11	12	3	4	5	6	7	8	9
9	10	11	12	13	14	15	13	14	15	16	17	18	19	13	14	15	16	17	18	19	10	11	12	13	14	15	16
16	17	18	19	20	21	22	20	21	22	23	24	25	26	20	21	22	23	24	25	26	17	18	19	20	21	22	23
23	24	25	26	27	28	29	27	28						27	28	29	30	31			24	25	26	27	28	29	30
30	31																										

May 2023							June 2023							July 2023							August 2023						
M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
						1			1	2	3	4					1	2	1	2	3	4	5	6	7		
8	9	10	11	12	13	14	5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13
15	16	17	18	19	20	21	12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20
22	23	24	25	26	27	28	19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27
29	30	31					26	27	28	29	30			24	25	26	27	28	29	30	28	29	30	31			
														31													

Key : White dates - schools open to pupils
 Yellow dates - pupil holiday
 Red dates - bank holiday

Five staff training days will be selected from yellow dates, we suggest 2nd & 5th September, 3rd January, 17th April and 24th July. Some may choose to use twilight hours for staff training instead of some or all of these.

School Term Dates 2021 – 2022 Consultation

Analysis of responses									
Total number of responses = 19									
Method of response									
Online			Letter				Email		
18			0				1		
Respondent									
*please note respondents could tick all boxes that apply - % of all respondents									
Pupil	Parent/ Guardian	Member PTA	Staff	Governor	Local resident	Local business	Local sports group	Local community group	Not answered
5% (1)	32% (6)	0	74% (14)	37% (7)	0	0	5% (1)	5% (1)	5% (1)
Response Analysis - How far do you agree or disagree with the school term dates for pupils, proposed for the academic year 2021/22 (please note respondents tick all categories that apply)									
	Strongly agree	Agree	Neither agree or disagree	Disagree	Strongly disagree	Don't know			
Total	21% (4)	26% (5)	21% (4)	11% (2)	21% (4)	0% (0)			
Pupil	0	0	0	0	1	0			
Parent/Guardian	0	3	2	0	1	0			
Member of the PTA	0	0	0	0	0	0			
Member of Staff	4	2	3	2	4	0			
Governor	1	2	0	1	3	0			
Local resident	0	0	0	0	0	0			
Local business	0	0	0	0	0	0			
Local sports group	0	0	0	0	1	0			
Local community group	0	0	0	0	1	0			
Response Analysis - How far do you agree or disagree with the staff training dates, proposed for the academic year 2021/22 (please note respondents tick all categories that apply)									
	Strongly agree	Agree	Neither agree or disagree	Disagree	Strongly disagree	Don't know			
Total	11% (2)	26% (5)	21% (4)	26% (5)	16% (3)	0% (0)			
Pupil	0	0	0	1	0	0			
Parent/Guardian	0	2	2	2	0	0			
Member of the PTA	0	0	0	0	0	0			
Member of Staff	2	2	3	5	3	0			
Governor	0	1	1	3	2	0			
Local resident	0	0	2	0	0	0			
Local business	0	0	0	0	0	0			
Local sports group	0	0	0	1	0	0			
Local community group	0	0	0	1	0	0			

Comments on 2021/2022 by key themes – 13 respondents (68%)	
Prefer to have Inset at Autumn half term rather than end of summer term	5/14
Terms seem equally distributed/good spread over the year/same pattern as before	4/13
Coming in on Monday 25 July would not work for staff/would probably use this time for twilights anyway/would prefer 1 September instead of 25 July	3/13
Prefer to break up closer to Christmas Eve	2/13
Dates do not make sense in terms of appropriate timing for well being, starting/ending terms on a shortened week is better for staff morale	1/13
Pleasing to see majority of the weeks are full weeks as reduces temptation of parents/carers taking earlier holidays	1/13
Fed up of split weeks at summer, it used to have 6 straight weeks. Same at Christmas	1/13
19 April is not appropriate to have pupils in for one day. Same for 25 April 2022. One day attendance in a week is not appropriate for pupils or staff. (please note; this is not proposed in the model calendar)	1/13
Suggest Easter is 6 – 20 th April, with a training day on either 6 th or 20 th . The extra day could be used as training day on 5 January	1/13
Would prefer that LA left schools to set their INSET days, as other areas and Academy Trusts do	1/13

Appendix B

School Term Dates 2022 – 2023 Consultation

Analysis of responses									
Total number of responses = 19									
Method of response									
Online			Letter				Email		
18			0				1		
Respondent									
*please note respondents could tick all boxes that apply - % of all respondents									
Pupil	Parent/ Guardian	Member PTA	Staff	Governor	Local resident	Local business	Local sports group	Local community group	Not answered
5% (1)	32% (6)	0	74% (14)	37% (7)	0	0	5% (1)	5% (1)	5% (1)
Response Analysis - How far do you agree or disagree with the school term dates for pupils, proposed for the academic year 2022/23 (please note respondents tick all categories that apply)									
	Strongly agree	Agree	Neither agree or disagree	Disagree	Strongly disagree	Don't know			
Total	21% (4)	26% (5)	21% (4)	16% (3)	11% (2)	5% (1)			
Pupil	0	0	0	1	0	0			
Parent/Guardian	0	3	2	0	0	1			
Member of the PTA	0	0	0	0	0	0			
Member of Staff	4	2	3	3	2	1			
Governor	1	2	0	2	1	1			
Local resident	0	0	0	0	0	0			
Local business	0	0	0	0	0	0			
Local sports group	0	0	0	1	0	0			
Local community group	0	0	0	1	0	0			

Response Analysis - How far do you agree or disagree with the staff training dates, proposed for the academic year 2022/23 (please note respondents tick all categories that apply)						
	Strongly agree	Agree	Neither agree or disagree	Disagree	Strongly disagree	Don't know
Total	11% (2)	32% (6)	26% (5)	16% (3)	21% (4)	0% (0)
Pupil	0	0	0	1	0	0
Parent/Guardian	0	3	2	1	0	0
Member of the PTA	0	0	0	0	0	0
Member of Staff	2	3	3	3	4	0
Governor	2	2	1	2	289	0
Local resident	0	0	0	0	0	0
Local business	0	0	0	0	0	0
Local sports group	0	0	0	1	0	0
Local community group	0	0	0	1	0	0
Comments on 2022/2023 by key themes – 11 respondents (58%)						
Prefer INSET at autumn half term rather than end of school year						7/11
Prefer to break nearer to Christmas i.e. 20 th , with training on 5/6 September and 21July. Or 4 Jan.						5/11
Terms seem equally distributed/seems fine/good spread						4/11
All staff training dates are not appropriate to attend one day in a week i.e. Not 2 Sept, 17 April, 24 July						4/11
Coming in for staff training on 24 July is not suitable.						2/11

January 2020